

FACULTY/STAFF VISA SERVICES (FSVS): RESOURCES FOR NONIMMIGRANT WORK VISA CATEGORIES USED AT USC

The hiring department should contact the appropriate office (OIS, FSVS, or Payroll) a full **6 months** prior to the new hire arrival. If questions arise, please contact FSVS immediately, at: fsvs@usc.edu

NATURE OF APPOINTMENT	APPROPRIATE NONIMMIGRANT VISA STATUS	RESOURCE OFFICE
<ul style="list-style-type: none"> • Full time faculty, tenure track, NTT or clinical • Full-time, regular staff appointment in a professional position (research, academic or administrative) requiring a specific degree in a specific field • Postdoc, if “Postdoctoral Scholar – Research Associate” only • Exclusively paid by university • Fully benefits eligible 	H-1B TN (in some cases) E-3 Australian O-1 (in some cases) Can start in F-1 OPT †	Faculty/Staff Visa Services (FSVS)
<ul style="list-style-type: none"> • Postdoc, Researcher or NTT appointment • Paid by university • Only eligible for some regular USC employee benefits 	J-1 Research Scholar/Professor Can start in F-1 OPT †	OIS *
<ul style="list-style-type: none"> • Fellowship holder, Postdoc, Researcher • Partial or no pay from university • Not eligible for regular USC employee benefits 	J-1 Research Scholar/Professor Can start in F-1 OPT †	OIS *
<ul style="list-style-type: none"> • Research Scholar/Visitor for 3 weeks to 5 years • No salary from the university • No benefits from the university 	J-1 Research Scholar/Professor Can start in F-1 OPT †	OIS *
<ul style="list-style-type: none"> • Short term visitor, more than 90 days and less than 3 months • Reimbursement and/or payment for services, including salary 	J-1 Short-Term Scholar (up to 6 mos.)	OIS *
<ul style="list-style-type: none"> • Short term visitor, more than 9 days • Reimbursement only • Observing, lecturing 	B-1 or WB status ONLY No B-2 or WT	USC Payroll **
<ul style="list-style-type: none"> • Short term visitor, less than 9 days • Honorarium and/or reimbursement • Observing, lecturing 	B status: B-1, B-2, WB and WT (Visa Waivers from certain countries)	USC Payroll **

* OIS Website: <http://sait.usc.edu/ois/>

**USC Payroll: <http://ais-ss.usc.edu/empldoc/index.html>

† F-1 OPT: When an F-1 international student completes a degree, he/she can apply for one year of “optional practical training” (OPT), EAD work authorization card. If the degree was awarded in a S.T.E.M. field, a 24-month extension can also be available.